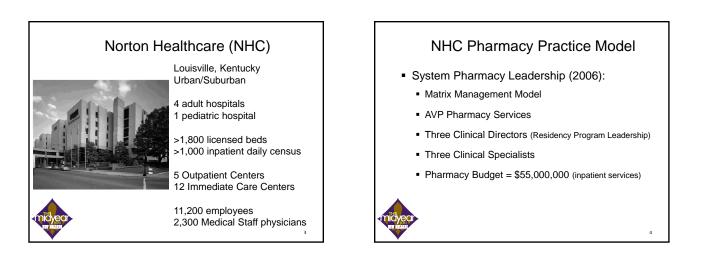
Raising the Bar: Expand Your Residency Program and Improve Patient Care Services 2011 Midyear Clinical Meeting

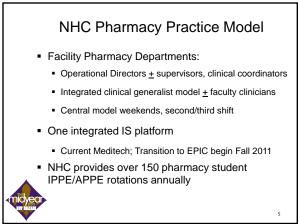
New Kids on the (Residency) Block A Growth Spurt in Residency Training

Leslie Kenney BS Pharm, BCPS Director Adult Clinical Pharmacy Services Director PGY-1 Pharmacy Residency Program Norton Healthcare Louisville, Kentucky

Objectives

- List facets of residency training that provide solutions to the challenges of improving patient care services.
- Describe barriers that often prevent alignment of residency training with provision of new clinical services.
- Explain how alignment of residency training with delivery of patient care services is synergistic.





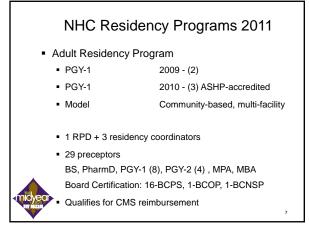
NHC Residency Programs 2011

- Pediatric Residency Programs
 - PGY-1 2004 (1)
 - PGY-1
 - PGY-2 (Critical Care) 2011 (1) ASHP-candidate status
 - Model
- Academic, one facility

2005 - (2) ASHP-accredited

- 2 RPD + 1 residency coordinator
- 10 preceptors (PharmD, 5-PGY-1, 4-PGY-2, 1-BCPS)

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PPMI offers Strategy Allies

- Technology
- Technicians
- Students and Colleges of Pharmacy
- Residents and Residency Training Programs

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- Increase Knowledge & Skill
- Focus on Model, Coach, Facilitate

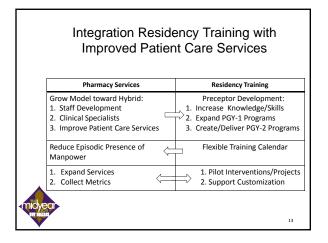
Innovation Zappers!

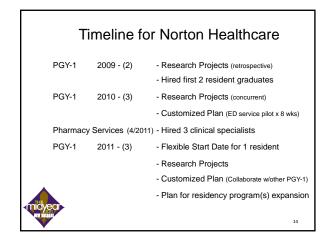
- Lack of Vision
- Lack of Support
- Lack of Understanding Residency Training
 - Lack of Knowledge or Skill (perception)
 - Lack of Flexibility
 - Perfectionism
- Lack of Measured Results

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Summary

- Residency training programs inherently possess solutions for the dilemma of delivering improved and expanded patient care services.
 - Have a strategic plan; start with the end in mind!
 - Develop and grow the pharmacy model
 - Stay flexible in delivery of the residency training program
- Integration of residency training with improved patient care pharmacy services will optimize patient outcomes and increase capacity for residency training.

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